

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,

प्रेमिसेस नं. 04 एम.ए.आर., प्लॉट नं. ए.एफ. 111,

आक्सन एरिआ-1ए, निवु टाउन, राजारहाट,

कोलकाता-700156

Website: www.coalindia.in



एक महारत्न कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR

Premise No. 04, MAR, Plot No. AF-III

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)

CIN: L23109WB1973GOI028844

E-Mail: gmpers.cil@coalindia.in

Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A/CRC/PRP/158

दिनांक: 11.02.2022

The Director (P),
BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL

The Director (T/CRD), CMPDIL

विषय: Communication of Kitty Factor for the payment of PRP for the FY 2019-20

Dear Sir,

This is in reference to the Letter No. CIL/C5A/CRC/PRP/106 dated 28.01.2022 regarding payment of PRP for the FY 2019-20.

In this regard, the grade wise Kitty factors for computation of PRP for the FY 2019-20, determined by CIL Finance Department on the basis of payable PRP amount submitted by CIL and its Subsidiaries are furnished as under:

GRADE	Kitty factor
CMD (A&B)	97%
Director (A&B)	81%
E8	52%
E7	45%
E6	39%
E5	32%
E4	32%
E3	26%
E2	26%
E1	26%

As such, PRP may be paid to Executives as per the formula for computation of PRP by 15.02.2022

This is for kind information and necessary action.

भवदीय,

Korapur
11/2/22
(सुरापुरेड्डी वी. रवींद्रनाथ)

मुख्य प्रबंधक (कार्मिक)/ विभागाध्यक्ष (अधि.स्था)

ई-मेल के माध्यम से वितरण:

- 1) D(P&IR), CIL – for kind information
- 2) ED (Coordination), CIL
- 3) GM(Fin-IC)/CFO, CIL

- 4) GM/HOD(P/EE)/ GM(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL/ CMPDIL
- 5) GM, NEC
- 6) HoD, NDLO
- 7) HoD, IICM
- 8) HOD (P/PC), CIL
- 9) TS to D(F), CIL